

2024 REPORT TO THE COMMUNITY

SEATTLE COLLEGES
SCHOOL YEAR 2023-24

33,837

enrolled students

28

average age

48%

first in their family to
attend college

3,813

Class of 2024 grads

130

programs of study



Reflecting on an historic campaign



Steve Hill
Steve Hill, Board Chair

Walk the hallways of North, Central or South Seattle Colleges and you'll likely be amazed at the variety of people you meet: Diverse in age. In race. In income. In place of origin. In faith. In first language. In gender. In career goals.

We are community colleges, and this is our community. More than that, we are a microcosm of our country — the land of opportunity —

and we are determined to bring the fullness of educational opportunity to all we have the privilege to serve.

That is why, in 2020, the then-new Seattle Colleges Foundation announced the five-year, \$50M Equity Can't Wait campaign. Our goal: help every student, of every profile, achieve their version of the American Dream.

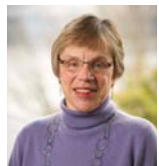
We reached our \$50M goal in early 2025, but the more exciting news is how the money is being invested so that our students, in all their varied circumstances, can thrive.

For starters, we've **doubled our number of scholarships**, and also made each scholarship bigger. In parallel, we've invested in modernizing and streamlining the Colleges' financial aid processes, removing obstacles to the other supports that can help students pay for school.

We've funded a promising **new mentoring program for men**, including men of color. We've strengthened **pre-apprenticeship programs** in the trades. We've also helped establish a popular new **BS in Computer Science program**.

Are we succeeding in helping more students of more kinds succeed at our schools? Early signs say Yes, and we're excited to now be working with a prominent data-mining consultancy, Storytellers.ai, to tell the full story — including where we can do still better.

Thank you for your part in this progress. And thank you also to **Jon Fine** and **Barbara Dingfield**, my immediate predecessors as Board chairs. Their drive and passionate leadership have been remarkable.

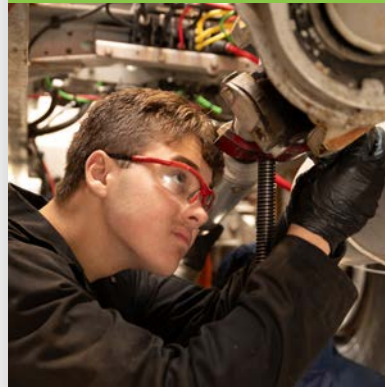


Barbara Dingfield
Board Chair, 2020-23



Jon Fine
Board Chair, 2023-24

\$50.4M
raised



2,824
donors

3,785
gifts



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At North, funded a **new BS in Computer Science program** — just the second in the state at a community college.

With help from the Seattle Mariners, supported **maritime education** programs leading to jobs in the ferry system, shipping, commercial fishing and beyond.

At South, funded new scholarships for students in **Aviation Technology, Culinary Arts,** and other programs.

At Georgetown, funded a major ramp-up of **skilled-trades pre-apprenticeship programs**. Plus supported a new program manager position in the **Sustainable Building Science Technology** baccalaureate program.

**North
Seattle
College**

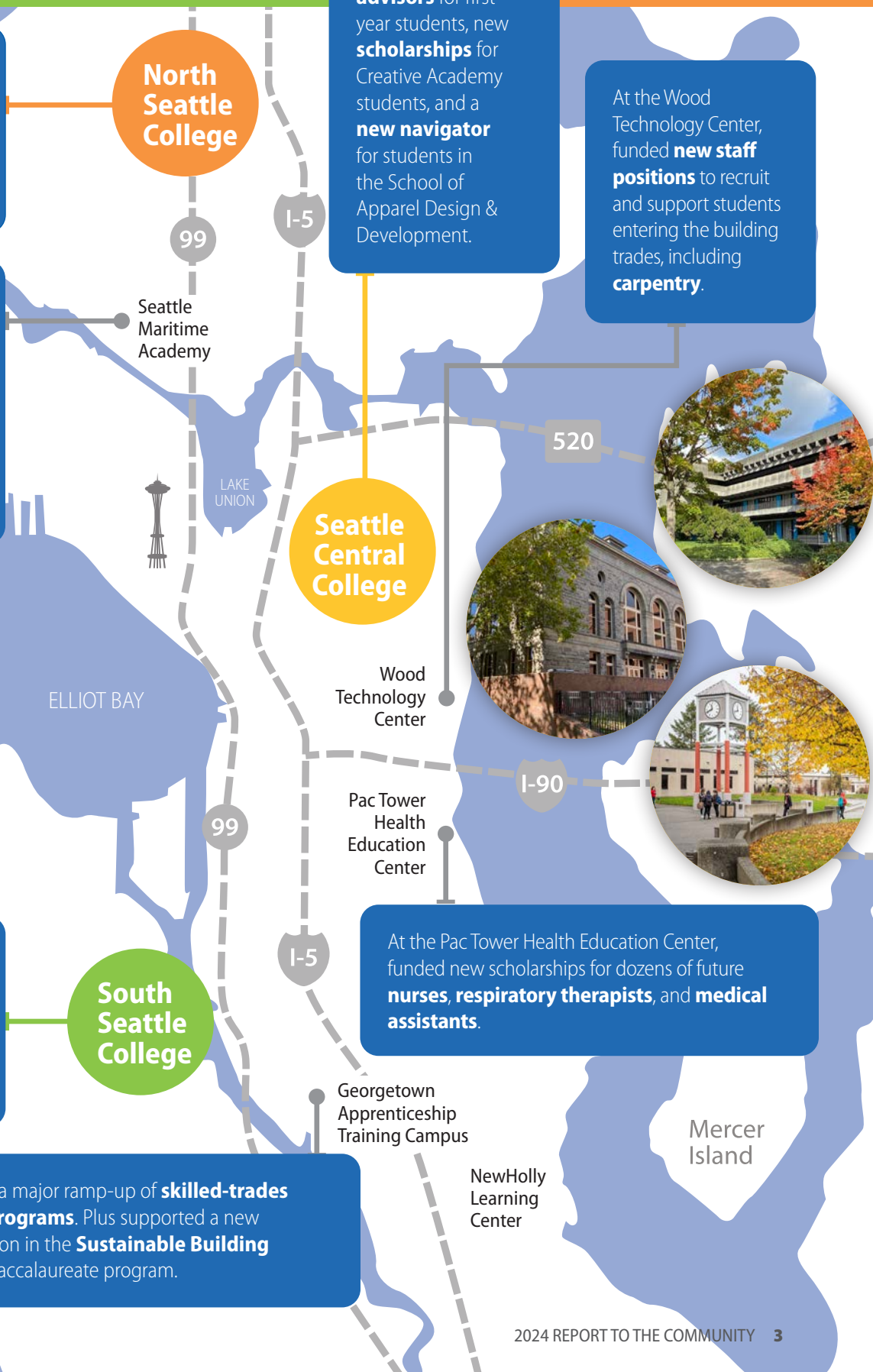
At Central, funded **advisors** for first-year students, new **scholarships** for Creative Academy students, and a **new navigator** for students in the School of Apparel Design & Development.

At the Wood Technology Center, funded **new staff positions** to recruit and support students entering the building trades, including **carpentry**.

**Seattle
Central
College**

At the Pac Tower Health Education Center, funded new scholarships for dozens of future **nurses, respiratory therapists,** and **medical assistants**.

**South
Seattle
College**





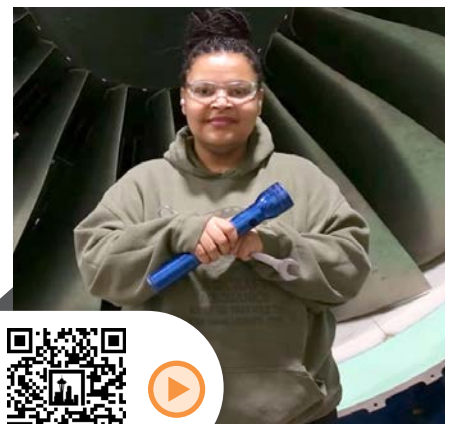
SUPPORTING STUDENTS

Seattle Colleges Scholarships

Making higher ed possible in our expensive city

Every year, thanks to the generosity of hundreds of individuals, families, organizations, and companies, we are able to award scholarships to high-achieving Seattle Colleges students, easing their financial burden. In 2024-25 we distributed a record amount, **\$2.2 million**. Thanks in part to new Stay in the Game funds, the average scholarship also hit a high: **\$4,279**.

513 students received a 2024-25 scholarship — **twice the number** awarded when the Equity Can't Wait campaign began.



Scan for a short video about **Nydjah Istatia**, a scholarship recipient and mom to two young boys who has propelled herself through South's aviation technology program...and on to **multiple internships with NASA**.



◀ A few of the hundreds of 2024 grads who, thanks to campaign donors, received a Seattle Colleges scholarship.

Stay in the game



Scholarship Fund

In our increasingly costly city, students can still have thousands in unmet financial need even after state and federal grants, income from work, and other scholarships. That can make it hard to pay rent, keep food on the table, and (if you have a kid) afford childcare.

The greater the unmet need, the higher the likelihood a student will pause their education, or even step away entirely. We all lose when that happens. As a community, **we need the talents and skills of everyone** out on the field.

Stay in the Game scholarships, created with start-up funding from the **Seattle Mariners**, help students with the financial need still remaining after other aid. With help from Stay in the Game funding, we're now giving **more and larger scholarships**.

2024-25 NUMBERS

513

scholarship recipients

\$4,279

average award

70%

first-generation college students

29

average student age



SUPPORTING STUDENTS

More than a scholarship — a partnership

Seattle Promise is a college tuition and success program launched by **Seattle Colleges, Seattle Public Schools,** and the **City of Seattle** following passage of the Families, Education, Preschool, and Promise (FEPP) Levy in 2018. Open to all graduating seniors from the city's public and public-charter high schools, Seattle Promise has three core components:

- Student support and advising beginning junior year of high school and lasting through completion of a degree, certificate, credential or transfer to a four-year institution.
- Up to two years of free tuition at any of the Seattle Colleges: North, Seattle Central, or South.
- Flexible funding for books, transportation, housing, etc. for students with financial need.

Thanks to the generosity of area credit unions **BEUCU** and **WSECU**, the Seattle Colleges have been able to enhance equity grants to Promise students with particularly great financial need.





2023–24 NUMBERS

Seattle Promise participants complete their degrees at **twice the rate** of community college students nationally.

Nearly **2/3 of seniors** graduating from Seattle Public Schools applied for the program in 2024.

Program enrollment has increased from 220 students in Fall 2018 to **1,460 students in Fall 2024**.

One-third of students are the **first in their families** to attend college; two-thirds are from communities of color.

Over 50% of Promise students come from **families earning less than \$75K a year**.

Large numbers of Promise participants later **transfer to four-year schools** including the UW, WSU and Seattle University.

Promise students succeed on the *Path to UW*



Promise alum **Alex Roque** graduated from UW in 2024 with a B.A. in Law, Societies, and Justice. *Read her story.*



Read the story of 2024 UW grad **Jonathan Bristle**, who fell in love with Biology as a Seattle Promise student.

Perhaps the greatest, most thrilling achievement of all is what is emerging: not just a model for free community college, but a new model for education.”

— Dr. Rosie Rimando-Chareunsap, Chancellor, Seattle Colleges



A new mentoring program



Project Baldwin is a mentorship initiative designed to boost completion and transfer outcomes for Seattle Colleges students overall, including men, who now enroll and persist in higher education

at significantly lower rates. Named for celebrated American author and activist James Baldwin, **the program provides students with the social, financial and scholastic support to thrive personally and academically.** The program's pillars are a growth mindset, positive racial identity, and a strong sense of belonging.

The program has seen significant growth, with **103 participants in the 2023-24 academic year**, roughly double the year prior. Participants come from more than three dozen programs across the Colleges. Twenty-three Baldwin participants graduated in 2024, with a number transferring to the UW and other 4-year schools.

STRENGTHENING CAPACITY

Financial aid redesign

All across the country, financial aid processes at colleges and universities have become rickety and laborious, straining the resolve of time-pressed students and their families. With help from donors, the Colleges are actively upgrading technology, harmonizing approaches across the three campuses, enhancing training, and significantly expanding student outreach.



A new degree offering

B.S. IN COMPUTER SCIENCE

With nearly 131,000 workers, the tech industry is a powerful engine of the Seattle-area economy. Even amid some recent retrenchment, many job categories continue in hot demand, including machine learning and Artificial Intelligence, cloud computing, and data science.

To meet the need — and include local people in these opportunities, not just talent from elsewhere — in Fall 2022 the Seattle Colleges established a new **Bachelor of Science in Computer Science** degree, only the second in the state at a community college. **Amazon** generously seeded the program with grants totalling \$2.5M.

North Seattle College's BS in Computer Science program lets students with a relevant associate degree earn a high-value bachelor's through two additional years of study. Response has been strong, with **enrollment nearly doubling** from the first Fall 2022 cohort (24 students) to Fall 2024 (46 students). Broadly diverse in backgrounds, they will be part of a new generation of industry contributors that brings both technical expertise *and* sensitivity to the cultural and ethical issues surrounding today's technologies.



Recent job and internship placements for B.S. in Computer Science students

FloQast • Software Engineer

Graphium Health • Software Engineering Intern

Microsoft • Mobile Development Intern

PlanetBio • Full Stack Engineer

7 Simple Machines • Software Engineer

SureStart • AI Research Intern

Patrick J. McGovern Foundation • Data Science Associate

US Bureau of Reclamation • Cybersecurity Specialist

US Coast Guard • Cybersecurity & Contingency Liaison

WA State Department of Health • Software Development Intern

Zonar Systems • Software Development Engineer Intern

Excitingly, a growing number of students in the program are starting their educational journey in **Seattle Promise**.



CALLAN HERCULES, a Project Baldwin participant and recipient of a Seattle Colleges scholarship, will graduate in Spring 2025 with his **B.S. in Computer Science**. Scan the QR code to meet him in a short video.

Fun fact: Callan, age 23, is one of only a few thousand people worldwide with the status of "Extended Confirmed Editor" on Wikipedia. That means he's trusted to edit the most controversial and sensitive of pages, a privilege gained by being accurate and precise over the course of hundreds of edits on behalf of the Wikipedia community.

In fall 2024, a dazzling mural depicting James Baldwin was unveiled in the newly-remodeled library at North Seattle College. Scan the QR code to learn more in a short video.



Skilled Trades Programs

Where are many of tomorrow's best jobs? The skilled trades.

Seattle will need at least 112,000 more homes by 2040, planners say. In addition, regional plans are in motion to further expand light rail, revitalize a long stretch of I-5 through downtown, and fortify or remake infrastructure being affected by climate change, including stormwater systems and the electrical grid. All of this will take people trained in skilled trades, including **carpenters, welders, electricians, and ironworkers**.

But a “silver tsunami” of retirements is fast depleting the ranks of skilled tradesworkers. Fortunately, a growing number of young adults is attracted to the work because of the increasingly good pay, no or low student debt, comparative insulation from Artificial Intelligence, and the sense of tangible accomplishment each day.

Thanks to a surge of support from corporations, charitable foundations, and individuals, we're now helping many more students discover and develop their trades-oriented talents through pre-apprenticeship, associate degree, and registered apprenticeship programs.



AUSTIE COLOMBE, 2024-25 Seattle Colleges scholarship recipient, talks in a short video about his journey from a childhood on the Rosebud Indian Reservation to Seattle Central's Wood Technology Center. *Scan the QR code to watch.*

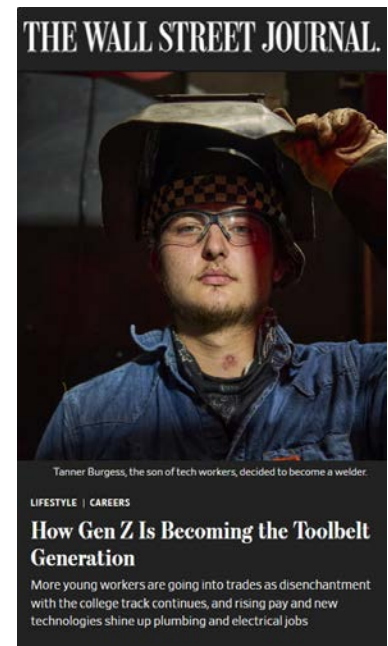


Pre-apprenticeships — a powerful springboard

Pre-apprenticeship programs help people explore what the skilled trades involve and gain the mindset and skills to compete for full-on apprenticeships as carpenters, cement masons, electricians, and more. While full apprenticeships pay, letting participants earn while they learn, pre-apprenticeships do not, even though they're demanding and require full-time attendance for ten to twelve weeks — posing, for many, a significant financial barrier.

Thanks to the **Schultz Family Foundation** and **McKinstry**, we've been able to **ramp up pre-apprentice outreach** for our Georgetown campus and also support students with small cash grants, ORCA transportation cards, access to a food pantry, and free tools and work gear, such as high-cost steel-toe boots.

Meanwhile, at the Wood Technology Center, a satellite campus of Seattle Central, support from the **Lowe's Foundation** has allowed us to expand outreach for the **Pre-Apprenticeship in Construction Training (PACT)** program as well as other carpentry and fine carpentry programs. The outreach is paying off not only in record enrollment and waiting lists, but in a new level of diversity that more fully reflects the community.



Prior to this program I was in a career that I hated. I knew I wanted to do something in the trades but didn't know where to begin. This helped me find what I like to do and also taught me how to navigate getting hired as an apprentice. I'm happy to say that I just got an offer with Seattle Public Utilities!"

— **VALERIE**, recent grad from the ANEW pre-apprenticeship program at Georgetown



SEATTLE COLLEGES BOARD OF TRUSTEES
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ES&Y 2023

Momentum
2023 Seattle Colleges Foundation Gala

EQUITY
CAN'T WAIT.

SEATTLE COLLEGES
FOUNDATION



Did you know?

Nationally, roughly a penny of every dollar donated to higher ed comes to community colleges — schools that serve over 40% of U.S. undergrads. Equity Can't Wait has helped change that equation.

Our Supporters

The **Equity Can't Wait campaign** reached its historic **\$50M goal** thanks to thousands of supporters throughout the region who see the immense potential of our students and their importance to the community. The gifts — large and small, and from individuals, charitable foundations, organizations, and companies — will help ensure we collectively have the talent to innovate, build, and care for each other — inclusively. To all who gave, **thank you.**



Original Art Foundation

Can art change the world?



Colin Plank (left) is definitely in the Yes camp. Motivated by an Oscar-winning short documentary, "The Last Repair Shop," Colin set out to learn about, and ultimately invest in, skilled trades programs at Seattle

Central and South Seattle Colleges.

The 2023 film, directed by Ben Proudfoot and Kris Bowers, highlights the Los Angeles Unified School District's musical instrument repair workshop, one of the last of its kind in the United States. The documentary profiles four dedicated technicians as they meticulously restore instruments while reflecting on their own lives and struggles. The film also features students whose lives have been transformed by music, culminating in a moving performance by alumni who benefited from the program.

"It's just super cool and inspiring," says Colin.

"When I saw it, I thought to myself, 'That's the kind of documentary I'd like to make. It's so impactful and interesting.'" (Plank himself is a filmmaker, including producing a 2012 drama, "Eden," that won multiple awards at South by Southwest, including the Audience Award for Best Narrative Feature).

"The Last Repair Shop" got me thinking about **how we've devalued those who work with their hands,**

and told young people that the only way to get ahead and have some standing is to go the traditional college route," Colin remarks. "But **what happens if we don't have people who are great with their hands, who can make things and fix stuff?** People who can build a house. Or a good stone wall. Or do plumbing. Or get the right power to a server farm. I just admire any kind of craftspeople, and so grew interested in how the Seattle Colleges helps people get into the trades."

"At the Original Art Foundation, we're glad to help this diverse group of folks secure a better future for themselves," Colin reflects. "And build a better world for everyone."



YouthCare's YouthBuild program, one of the pre-apprenticeship programs at South Seattle College's Georgetown campus that's supported by the Original Art Foundation. Photo by Susan Fried for the South Seattle Emerald.



SCAN TO READ THIS PROFILE IN FULL

Thank you to the top corporate supporters of the Equity Can't Wait campaign:



A generous grant from Amazon has fueled start-up of a popular new BS in Computer Science program at North Seattle College. This year the program added a new Data Science track.



Support from the Lowe's Gable Grants initiative is helping ramp up carpentry and construction programs at Seattle Central's Wood Technology Center.



Seattle Colleges supporter Shiao-Yen Wu in her Lake Washington home. A devoted advocate for animals, she is also a generous donor to Seattle Humane.

DONOR PROFILE

Shiao-Yen Wu

Q&A with the prominent real estate investor, who recently announced a legacy gift to the Seattle Colleges.

Shiao-Yen, what led you to make this gift?

I believe that the key to success in life is to get educated and work hard. I really see that as what the Seattle Colleges help people do.

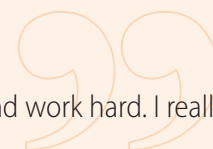
Over the years I've been a leader in various business and civic organizations here in Seattle — the Greater Seattle Chinese Chamber of Commerce, the Taiwanese Chamber of Commerce of Seattle, the International Leadership Foundation, where I've been president.

I also was part of the Rotary Club of North Seattle, which would meet at North Seattle College. I got to know the college president at the time, Peter Ku, who introduced me to various programs and their students.

I admire our Seattle Colleges students so much. They work hard for everything they have in life, just like I've had to. I got involved in the North Seattle College Education Fund, and the later Seattle Colleges Foundation, to raise money for more scholarships and strong programs.

Now I'm happy to be leaving part of what I've built as a businesswoman to do even more — not in order to give people a fish, but to provide that fishing pole, those skills, that can let people eat their whole life.

For the most part, money doesn't come easy for anybody. Mine didn't come easy for me. I want to put it to the best use. I like the idea of what community college can do for the community. And that's why I am making this gift."



SCAN TO READ THE FASCINATING FULL INTERVIEW



Seattle Maritime Academy, a satellite campus of Seattle Central College, educates a growing share of workers for the Washington state ferry system. The academy is located in Ballard.

E MARITIME ACADEM



Campaign and Colleges Leadership

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Ultimately, any successful campaign comes down to strong relationships — people who believe in what you're about and are willing to share their time and resources. We couldn't have reached our \$50M milestone without an extraordinary set of relationships, starting with the distinguished group of people who agreed to lend their voices and influence as members of our Advisory Council, including Honorary Chair **Jim Sinegal** and Campaign Co-Chair **Constance Rice**. On behalf of the Foundation and the thousands of students you've helped, thank you!

— **Jon Fine**

Campaign Advisory Council

HONORARY CAMPAIGN CHAIR

Jim Sinegal

Co-Founder and former CEO, Costco

CO-CHAIR

Jon Fine

Past Chair, Seattle Colleges Foundation; Former President and CEO, United Way of King County

CO-CHAIR

Constance Rice

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Board Member, Seattle Colleges Foundation; Executive Director, Puget Sound Local Initiatives Support Corporation

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Special Advisor, Seattle Mariners

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President, North Seattle College



Dr. Monica Brown
President, South Seattle College



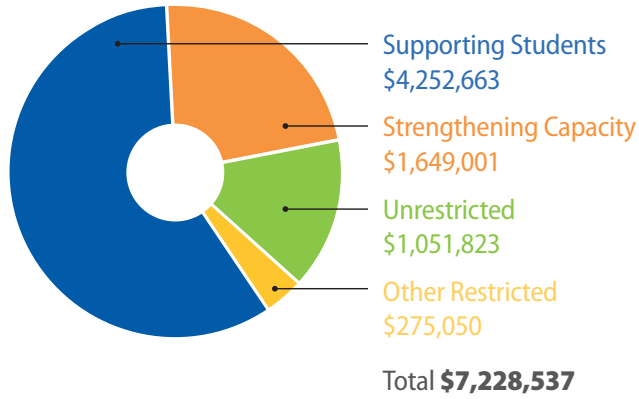
There's not a day that passes when a member of the Advancement Team doesn't seek the counsel of one of the Foundation's Board or Advisory Council members. The level of investment they bring with their knowledge, resources and relationships is remarkable.

— **Kerry Howell**

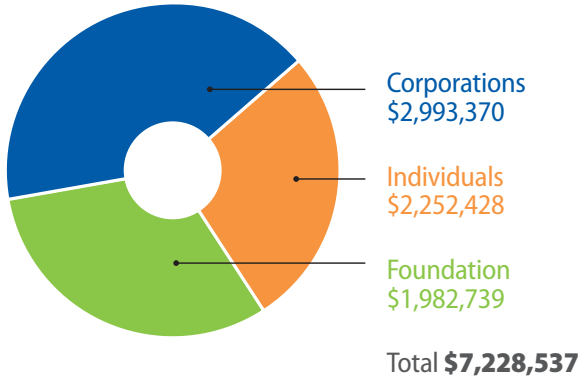
2023–2024 Financials

July 1, 2023 to June 30, 2024

Purpose of Funding



Sources of Funding



Assets	JUNE 30, 2024	JUNE 30, 2023
Cash and cash equivalents	11,024,108	8,770,746
Investments	34,939,858	31,463,473
Pledge receivable	3,928,224	5,947,107
Prepaid expenses	64,910	14,423
Total Assets	\$49,957,100	\$46,195,749

Liabilities	JUNE 30, 2024	JUNE 30, 2023
Accounts Payable	567,854	594,428
Scholarship Payable	1,982,120	1,422,637
Total Liabilities	\$2,549,974	\$2,017,065

Net Assets	JUNE 30, 2024	JUNE 30, 2023
Without donor restrictions	7,729,503	5,862,404
With donor restrictions	39,677,623	38,316,280
Total Net Assets	\$47,407,126	\$44,178,684

Total Liabilities and Net Assets	\$49,957,100	\$46,195,749
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EQUITY
CAN'T WAIT.

SEATTLE
COLLEGES
FOUNDATION

Campaign Donor Honor Roll through January, 2025

Fifty million dollars was an unprecedented goal for the Seattle Colleges — and for virtually any community colleges in the United States. These generous donors made it possible, and we couldn't be more grateful.

\$2.5 Million+

Amazon
Anonymous (1)

\$1 Million +

Ballmer Group
Terry Barksdale
BECU
Bill & Melinda Gates Foundation
City of Seattle OED
Costco Wholesale
Craig Eaton
Estate of Eva C. Gordon
Foundation for the Seattle Colleges
Anonymous (3)

\$500,000 +

Bainum Family Foundation
Jon Fine and Paula Selis
Heartsprung Fund WA
JPMorgan Chase & Co.
Lowe's Foundation
Mike and Diane O'Neill
Seattle Colleges
Seattle Mariners
Shiao-Yen Wu
Anonymous (4)

\$250,000 +

Altom + Carlson Foundation
Dick and Randi Baldwin
Carl and Renee Behnke
Berman Family Foundation
Bobbe and Jon Bridge
Cleo Corcoran
Mark and Christina Dawson
The Donald Family Foundation
Foundry10
Jerry and Linda Hermanson
Brian McAndrews and
Elise Holschuh
Richard and Francine Loeb
Family Foundation
Neukom Family Foundation
Edward and Marjorie Ringness
Schultz Family Foundation
The Tudor Foundation
Washington State
Employees Credit Union
Anonymous (4)

\$100,000 +

American Financial Solutions
Robert W. Baird & Co. Incorporated
Bank of America
The Boeing Company
Brettler Family Foundation
Linda Shultz and Lawrence Chazen
David and Anita Choate
Barbara Dingfield
Nolen and Carole Ellison

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Theiline P. Scheumann
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Charles Schwab
Seattle Children's Hospital
Slalom Foundation
Touch Worldwide
U.S. Bank
Carrie Van Dyck
Joan Watjen
Bob and Juanita Watt
Anonymous (3)

The work continues. To help, please contact us at advancement@seattlecolleges.edu or visit us online at seattlecolleges.edu/foundation. *Thank you.*

Thank you.



The Seattle Colleges welcome all, because a just and prosperous future in our city depends on developing the full talents of everyone, from every background. The Seattle Colleges Foundation supports the mission of the colleges by mobilizing philanthropic support for innovative programs, high-quality instruction, and tailored student services.

